

## OUR COMMITMENT

We will:

1. Represent diversity and celebrate an inclusive workplace.
2. Ensure all colleagues have the opportunity to grow, develop and succeed.
3. Support local and national Diversity & Inclusion initiatives.
4. Not tolerate any form of discrimination.



## COLLEAGUE EXPECTATION

As a Wincanton colleague, I can expect:

1. To be treated fairly and without any discrimination.
2. A level playing field, in respect of career and development opportunities.
3. To have access to networks that enable and celebrate diversity.
4. To feel included, accepted and understood so that I can add my unique value.

